

Board of Directors Election

In accordance with the BMI Federal Credit Union® bylaws, each year a Nominating Committee recommends a slate of candidates to fill all Board of Director openings. The Committee interviews qualified candidates and all selected nominees must be willing to unselfishly volunteer their time and talent. BMI Federal Credit Union Directors will meet an average of two times per month, without pay, for Board and Committee meetings. This year there are three open positions serving a term of three years.



Lauren Cavileer

Lauren is a Product Designer/Sr. Manager at Accenture with over 15 years of industry experience in user-centered design – specializing in the creation of innovative and intuitive products and experiences. She has been a member of BMI Federal Credit Union for three years, serving as Associate Director from August 2022 to October 2023 and on the Board of Directors since October 2023. Lauren has a bachelor's in Advertising and Graphic Design from the Columbus College of Art & Design. She and her husband have two daughters, Penelope and Scout.



Shawn Richard

Shawn is the Vice President of Human Resources for Palmer-Donavin Manufacturing Company and has been a member of BMI Federal Credit Union for 23 years. He has a Bachelor of Science in Accounting from Franklin University and a Master of Labor and Human Resources (MLHR) from The Ohio State University. Shawn served on the Board of Directors for Center of Vocational Alternatives (COVA) from 2009 through 2014. He served as Associate Director for BMI FCU for 6 years and has been on the Board of Directors for BMI Federal Credit Union since 2016, holding the title of Board Secretary since 2017.



Sarah Musser

Sarah Musser is the market president at HAP CareSource, a mission-driven health insurance plan. Sarah has a pivotal role in developing and implementing strategic partnerships and achieving business objectives. She oversees the day-to-day program operations and continues to lead HAP CareSource initiatives across the state of Michigan. With over a decade of experience in healthcare management and finance, Sarah's strategic planning and analytical skills have been pivotal in supporting sustainable organizational development and strategic and external advocacy. Her responsibilities include establishing HAP CareSource as a leader in member and provider engagement, member and provider experience, and plan management in the organization's designated service areas in Michigan. She has a proven track record of success, gained through previous leadership roles with Cardinal Health, Battelle Memorial Institute and EY. Sarah is on the Board of Directors for BMI Federal Credit Union, where she currently serves as Treasurer, and has previously sat on the BMI FCU Supervisory Committee. Sarah holds a bachelor's degree from Shawnee State University and a master's degree from The Ohio State University.



ANNUAL MEETING

BMI Federal Credit Union Annual Meeting will be held at the Dublin location at 6:00 p.m. in The Sharon L. Custer Member Meeting Room on April 16, 2025.

Nominations for the Board of Directors may also be made by petition. The petition, containing the printed names and signatures of a minimum of 1% of the total membership, must be submitted to the BMI FCU® Board Secretary by February 14, 2025. Written statement of qualifications, biographical information, and statement of willingness to serve if elected must accompany the nominee's petition. If there is one nominee for each position to be filled and no nominations by petition are received, the Committee's nominee will be declared elected. Therefore, no mail ballot will be mailed. Completed ballots are sent to an independent election teller. Election results will be announced by the Board Chair at the BMI Federal Credit Union Annual Business Meeting on April 16, 2025.

